

Doctor questionnaire

Doctor ID: _____

Thank you for taking the time to complete this questionnaire.

It is **65 items** long, is in **3 parts** and takes around **10-15 minutes** to complete. As outlined in the information sheet:

Part 1 asks you to provide some demographic information.

Part 2 asks you to answer questions related to your tolerance of uncertainty.

Part 3 asks you to answer questions related to your personality and work life.

Please answer as accurately as possible without skipping questions.

Part I

Demographics

7 items, ~1 minute

1 How old are you?

2 How do you identify?

Female

Male

Other

3 How many clinical A&E hours do you work a week on average?

4 How long have you worked in A&E?

5 What year did you qualify as a doctor?

6 What is your grade (or equivalent?)

ST3	ST4	ST5	ST6	Other
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

7 Would you be willing to take part in a follow-up interview about uncertainty?

Focus group	Interview	Either	None
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Part II

Uncertainty tolerance

34 items ~-7-9 minutes

<p>All the below statements relate to your work life.</p> <p>Please tick the response that best represents your level of agreement with each statement.</p>	Strongly disagree	Disagree	Neither agree or disagree	Agree	Strongly agree
<p>1 The uncertainty of patient care often troubles me</p>					
<p>2 Not being sure of what is best for a patient is one of the most stressful parts of being a doctor</p>					
<p>3 I am tolerant of the uncertainties present in patient care</p>					

<p>All the below statements relate to your work life.</p> <p>Please tick the response that best represents your level of agreement with each statement.</p>	Strongly disagree	Disagree	Neither agree or disagree	Agree	Strongly agree
<p>I find the uncertainty 4 involved in patient care disconcerting</p>					
<p>I usually feel anxious 5 when I am not sure of a diagnosis</p>					
<p>When I am uncertain of a 6 diagnosis, I imagine all sorts of bad scenarios –</p>					

<p>All the below statements relate to your work life.</p> <p>Please tick the response that best represents your level of agreement with each statement.</p>	Strongly disagree	Disagree	Neither agree or disagree	Agree	Strongly agree
<p>patients dies, patient sues etc.</p>					
<p>I am frustrated when I do not know a patient's diagnosis</p>					
<p>I fear being held accountable for the limits of my knowledge</p>					
<p>Uncertainty in patient care makes me uneasy</p>					

<p>All the below statements relate to your work life.</p> <p>Please tick the response that best represents your level of agreement with each statement.</p>	Strongly disagree	Disagree	Neither agree or disagree	Agree	Strongly agree
<p>10 I worry about malpractice when I do not know a patient's diagnosis</p>					
<p>11 The vastness of the information doctors are expected to know overwhelms me</p>					
<p>12 I frequently wish I had gone into a specialty that would minimise the</p>					

<p>All the below statements relate to your work life.</p> <p>Please tick the response that best represents your level of agreement with each statement.</p>	Strongly disagree	Disagree	Neither agree or disagree	Agree	Strongly agree
<p>uncertainties of patient care</p>					
<p>I am quite comfortable 13 with the uncertainty in patient care</p>					
<p>The hardest thing to say 14 to patients or their families is 'I don't know'</p>					
<p>15 When doctors are uncertain of a diagnosis,</p>					

<p>All the below statements relate to your work life.</p> <p>Please tick the response that best represents your level of agreement with each statement.</p>	Strongly disagree	Disagree	Neither agree or disagree	Agree	Strongly agree
<p>they should share this information with their patients</p>					
<p>If I share my uncertainties with 16 patients, I will increase the likelihood that I will be sued</p>					

<p>All the below statements relate to your work life.</p> <p>Please tick the response that best represents your level of agreement with each statement.</p>	Strongly disagree	Disagree	Neither agree or disagree	Agree	Strongly agree
<p>17 I almost never tell other doctors about diagnoses I have missed</p>					
<p>18 If I shared all of my uncertainties with my patients they would lose confidence in me</p>					
<p>19 I am afraid other doctors would doubt my ability if</p>					

<p>All the below statements relate to your work life.</p> <p>Please tick the response that best represents your level of agreement with each statement.</p>	Strongly disagree	Disagree	Neither agree or disagree	Agree	Strongly agree
<p>they knew about my patient care mistakes</p>					
<p>If I do not make a diagnosis, I worry that 20 the referring doctor will stop sending patients to me</p>					
<p>I never tell other doctors 21 about patient care mistakes I have made</p>					

<p>All the below statements relate to your work life.</p> <p>Please tick the response that best represents your level of agreement with each statement.</p>	Strongly disagree	Disagree	Neither agree or disagree	Agree	Strongly agree
<p>22 I always share my uncertainty with patients</p>					
<p>23 There is a right way and a wrong way to almost anything in medicine</p>					
<p>24 I will never be as good a doctor as I could be, because of the unpredictability in patient care</p>					

<p>All the below statements relate to your work life.</p> <p>Please tick the response that best represents your level of agreement with each statement.</p>	Strongly disagree	Disagree	Neither agree or disagree	Agree	Strongly agree
<p>25 I often get curious about what happened to patients I cared for</p>					
<p>26 I would not have confidence in a medical test or treatment if there were conflicting opinions about it</p>					
<p>27 When I find myself in an uncertain clinical</p>					

<p>All the below statements relate to your work life.</p> <p>Please tick the response that best represents your level of agreement with each statement.</p>	Strongly disagree	Disagree	Neither agree or disagree	Agree	Strongly agree
<p>situation I tend to have doubts about what I'm doing</p>					
<p>28 It's more enjoyable to treat a patient with unclear symptoms</p>					
<p>29 Novel cases I have not seen before are exciting</p>					
<p>30 When I have to help a patient with vague,</p>					

<p>All the below statements relate to your work life.</p> <p>Please tick the response that best represents your level of agreement with each statement.</p>	Strongly disagree	Disagree	Neither agree or disagree	Agree	Strongly agree
<p>ambiguous complaints, uncertainty paralyses me</p>					
<p>31 When things are chaotic at work I will try to regain control</p>					
<p>32 I tend to give up easily when I don't clearly understand a situation</p>					

<p>All the below statements relate to your work life.</p> <p>Please tick the response that best represents your level of agreement with each statement.</p>	Strongly disagree	Disagree	Neither agree or disagree	Agree	Strongly agree
<p>33 When there is a lot of patient variety at work, I function well</p>					
<p>34 It gets me down working in an environment which is constantly changing</p>					

Part III

Personality & work life

24 items, ~2-3 minutes

1 In your career, have you been involved in a patient safety incident (or near miss) which has had long lasting, negative emotional impact on you?

Yes

No

3 Please tick next the one statement you identify with most...

I enjoy my work. I have no symptoms of burnout.

Occasionally I am under stress, and I don't always have as much energy as I once did, but I don't feel burned out.

I am definitely burning out and have one or more symptoms of burnout, such as physical and emotional exhaustion.

The symptoms of burnout that I'm experiencing won't go away. I think about frustration at work a lot.

I feel completely burned out and often wonder if I can go on. I am at the point where I may need some changes or may need to seek some sort of help.

2 From 1 (risk avoider) to 10 (risk seeker) how risk averse do you consider yourself?

1	2	3	4	5	6	7	8	9	10
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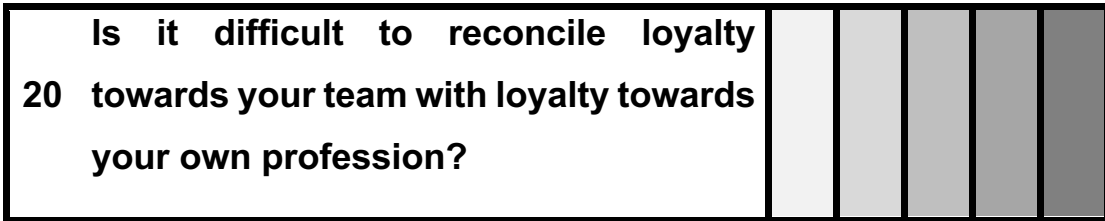
These questions relate to your confidence as a doctor.
Please tick one box to complete these statements.

4	I am generally...	Very poor	<input type="checkbox"/>	...at exercising clinical judgement to establish diagnoses
		Poor	<input type="checkbox"/>	
		Good	<input type="checkbox"/>	
		Very good	<input type="checkbox"/>	
		Excellent	<input type="checkbox"/>	
5	I am generally...	Very poor	<input type="checkbox"/>	...at exercising clinical judgement to establish therapies/treatments
		Poor	<input type="checkbox"/>	
		Good	<input type="checkbox"/>	
		Very good	<input type="checkbox"/>	
		Excellent	<input type="checkbox"/>	
6	I am generally...	Very poor	<input type="checkbox"/>	...at managing patients in an effective manner
		Poor	<input type="checkbox"/>	
		Good	<input type="checkbox"/>	
		Very good	<input type="checkbox"/>	
		Excellent	<input type="checkbox"/>	
7	I am generally...	Very poor	<input type="checkbox"/>	...at managing patients in an efficient manner
		Poor	<input type="checkbox"/>	
		Good	<input type="checkbox"/>	
		Very good	<input type="checkbox"/>	
		Excellent	<input type="checkbox"/>	
8	I am generally...	Very poor	<input type="checkbox"/>	...at managing patients in an ethical manner
		Poor	<input type="checkbox"/>	
		Good	<input type="checkbox"/>	
		Very good	<input type="checkbox"/>	
		Excellent	<input type="checkbox"/>	

<p>All the below statements relate to your resilience as a person. This could be at work or in your personal life.</p> <p>Please tick the response that best represents your level of agreement with each statement.</p>		Strongly disagree	Disagree	Neither agree or disagree	Agree	Strongly agree
9	I tend to bounce back quickly after hard times					
10	I have a hard time making it through stressful events					
11	It does not take me long to recover from a stressful event					
12	It is hard for me to snap back when something bad happens					

13	I usually come through difficult times with little trouble					
14	I tend to take a long time to get over setbacks in life					

<p>All the below statements relate to your work environment.</p> <p>Please tick the response that best represents your level of agreement with each statement.</p>	Not at all	To a small extent	To some extent	To a large extent	To a very large extent
<p>15 Does your work in A&E give you chance to demonstrate your clinical skills and abilities?</p>					
<p>16 Does your work in A&E help your self-confidence?</p>					
<p>17 To what extent do you feel nervous when working in A&E?</p>					
<p>18 To what extent do you find you can use your knowledge and experience in your work in A&E?</p>					
<p>19 Is patient treatment in A&E complicated by conflicts among staff members?</p>					



<p>All the below statements relate to your work environment.</p> <p>Please tick the response that best represents your level of agreement with each statement.</p>	Never	Rarely	Occasionally	Often	Very often
<p>21 How often are worried about going to work?</p>					
<p>22 Do you get the support you need when you are faced with difficult treatment problems?</p>					
<p>23 Do you feel like you need to be in several places at the same time in A&E?</p>					
<p>24 How often do you think you have too many tasks imposed on you?</p>					

Thank you again for taking the time to complete this questionnaire.