

# Emergency Medicine Journal

## Call for Editors and Reviewers

### About EMJ

An exciting opportunity has arisen to join *Emergency Medicine Journal* ([emj.bmj.com](http://emj.bmj.com)). One of the leading journals in the field, EMJ publishes original research, evidence-based reviews and commentaries relating to pre-hospital and hospital emergency medicine, and critical care. The journal is jointly owned by the BMJ and the Royal College of Emergency Medicine in the UK.

### Editorial team

EMJ is seeking to expand its editorial team, and welcomes the applications of interested individuals. Different roles are available, which will be commensurate with experience. Prior editorial experience is not required for all roles, although some experience in research is desired.

We believe that a diverse workforce brings unique strengths and insights, enabling us to drive positive change in our industry. Individuals with demonstrated experience of, and insights into, working with diverse communities related to emergency medicine research and practice are particularly encouraged. If you are from an under-represented or historically marginalised community, we are interested in hearing from you. We will evaluate all applicants based on their merits and experience, and suitable candidates will be invited to join in positions commensurate with their experience.

### Positions available

**Editors:** Editors are assigned manuscripts to evaluate for their suitability for external peer review and, if appropriate, identify and invite reviewers. Once reviews are received, the editor makes a recommendation to the Editor-in-Chief and provides comments to the authors summarising the reasons for the decision and issues that need attention if a revision is offered. Editors may approach the Editor-in-Chief or other editors for advice, and receive mentorship and feedback. Successful candidates will receive an orientation to the role, depending on their level of experience in editorial roles.

**Reviewers:** Reviewers are required to critically appraise submitted manuscripts to assist the handling editor(s) with making decisions regarding their suitability for publication. Reviewers are invited according to the topics of the research (which are matched to the reviewer's specified keywords), and may accept or decline assignments according to expertise and availability. Reviewers are able to see others' reviews on the same paper at the time of a decision, which provides an educational opportunity to improve critical appraisal skills. Reviewers with consistently excellent and timely reviews are listed among our top reviewers each year and may after a time be asked to take on the role of an editor.

## Applications

Applicants should have an advanced degree in a medically-related field, pre-hospital medicine or research. Fluency in written English and good writing skills are preferred.

To apply, please submit your CV and a covering letter that outlines your experience of reviewing manuscripts (and handling manuscripts through the peer review process, where applicable), your areas of expertise, and contributions to diversity. The submission of evidence of reviewer activity recorded via ORCID or Web of Science is encouraged.

The deadline for applications is **30th November 2023**. Applications should be submitted to Caitlin Alder, Publishing Executive, at [calder@bmj.com](mailto:calder@bmj.com).